

Submitted by  
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# OPEB Commission Principles

## Commitment to Intergenerational Equity

- Avoid shifting costs onto future generations
- Honor health care promise to retired career employees

## Competitive Compensation Packages to Attract and Retain Employees

- Including quality, affordable health care for retirees

### Urgent Need for Sustainable Government

## Prudent Allocation of Taxpayer Dollars Among Critical Services

- Transportation, education, benefits, etc.
- Maintenance of credit ratings

## Alignment with Recent Changes to State and Federal Health Care Programs

- With a focus on access and cost control